



Check out the latest from the Office of Diversity, Inclusion & Equity!



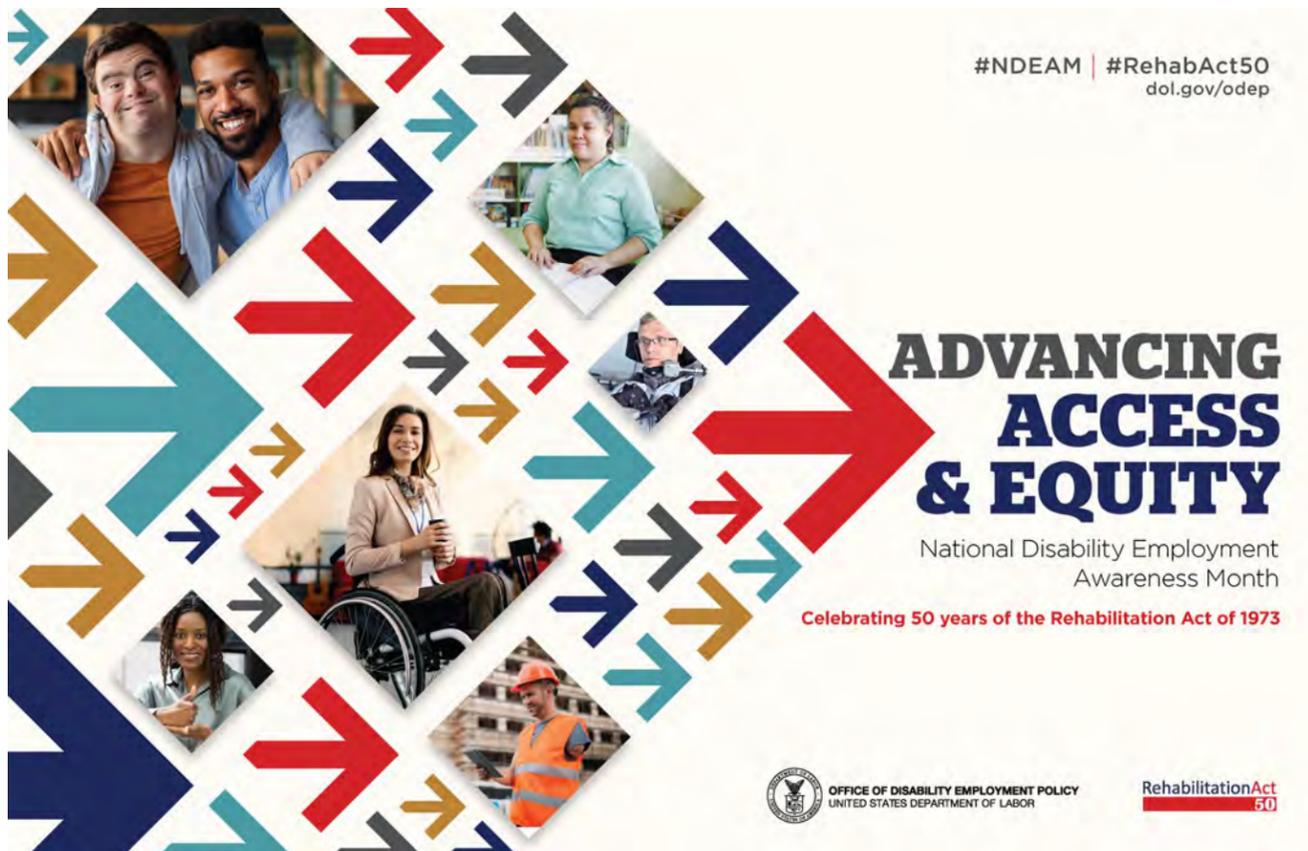
Our hearts ache for all who are suffering in both the Jewish & Palestinian communities.

Far too many innocent people are suffering: in Israel, in Gaza, in both the Jewish & Palestinian diasporas.

Wherever you may stand politically - we invite you to join us in recognizing and condemning the human rights atrocities being carried out.

Join us in sending peace, healing, and protective thoughts and prayers to those in Israel & Gaza.

[Peace Dove Vectors by Vecteezy](#)



October is **National Disability Employment Awareness Month**. This year's theme is *Advancing Access & Equity* and it also marks a recognition of 50 years of the Rehabilitation Act of 1973. "National Disability Employment Awareness Month reminds us of the valued contributions people with disabilities make in our nation's workplaces, and the 50th anniversary of the Rehabilitation Act of 1973 marks a major milestone in our nation's ongoing quest to advance access and equity for all Americans," said Assistant Secretary for Disability Employment Policy Taryn M. Williams. The Rehabilitation Act laid the foundation for the more comprehensive Americans with Disabilities Act of 1990. Both of these laws are critical to advancing access and equity for workers from historically underserved communities. [Learn more about the month here.](#)

Lehigh is recognizing this month in a few ways. First, we welcomed Kelly Woodbridge as the university's first ever Accommodations Specialist in December 2022, and she has launched [an NDEAM challenge for October](#). Second, a collection of individuals at the university who are dedicated to disabilities and accessibility have launched [a new accommodations website](#). Finally, we are spotlighting some specific learning that the Lehigh community can access that will shine a light on disability in the workplace, accommodations and what we all can do as a community to help everyone achieve their best while at work. These include LinkedIn Learning courses, LTS trainings, office hours with Kelly, and more. [You can see all the details here](#), or contact Kelly directly with questions at kmp415@lehigh.edu.



We are proud to announce that Lehigh has been selected as a recipient of the INSIGHT Into Diversity Higher Education Excellence in Diversity (HEED) Award for a fifth straight year! This is a national honor recognizing U.S. colleges and universities that demonstrate an outstanding commitment to diversity and inclusion. While we are honored to be recognized for the programs and resources we have developed so far, we remain committed to the work that needs to be done as we pursue our goal of becoming an antiracist institution and creating A Lehigh for Everyone. [You can learn more about the HEED Award here.](#)

The poster has a warm, orange-to-yellow gradient background with scattered autumn leaves. In the top left corner is the Lehigh University logo and the text "LEHIGH UNIVERSITY" and "Office of Diversity, Inclusion & Equity". In the top right corner, it says "Zoom Registration:" above a QR code. Below the QR code, it says "Send Questions in advance: go.lehigh.edu/Townhall". The main title "Town Hall" is written in a large, orange, cursive font. Below it, the subtitle "The Lehigh Strategic Plan Foundational Initiative: A Lehigh for Everyone" is written in a smaller, orange, sans-serif font, followed by "With Donald Outing, Larry Snyder, and Dan Warner". At the bottom, the location "LTS CIRCLE AND ZOOM" is written in a bold, black, sans-serif font, and the date and time "OCTOBER 25TH 2023 3:15 - 4:45 PM" is written in a smaller, black, sans-serif font. At the very bottom, a small line of text reads: "If you are an individual with a disability, and need accommodations in order to participate in this event, please contact Tess IN ADVANCE at tmp218@lehigh.edu".

Speaking of *A Lehigh for Everyone*, maybe you've heard the name of this foundational initiative of the University strategic plan and thought "Ok, but what does that mean? How can I help? And what about the Diversity, Inclusion & Equity strategic plan released in 2021?" Join us for a town hall with Vice President for Equity & Community Dr. Donald Outing to get the answers to many of those questions.

This is an opportunity for a conversation around the DI&E plan, a deeper look into *A Lehigh for Everyone* and how the two support each other. Additionally, we will shine the spotlight on two specific initiatives: Advancing Future Faculty Diversity Postdoctoral Scholars Program with Larry Snyder and the Lehigh Commitment with Dan Warner.

The town hall will be held in a **hybrid format**. Those with interest in and availability for in-person attendance can join the event in the **LTS Circle** on the 4th floor of EWFM; we will have light refreshments. [Those who would prefer Zoom attendance, you can register here.](#)

Any questions about the event should be submitted to vpec@lehigh.edu. If you are an individual who needs accommodations to participate in the event, please contact Tess Gillespie at tmp218@lehigh.edu.

Life Changing, Legacy Building!

"I had to learn on my own how to find my way through the academic maze I encountered in college (what major to select? what courses to take? what summer internship experiences to have? etc.) since my parents did not attend a 4-year university. Being a first-generation student was an awesome responsibility since it also set the path for my younger sister. Fortunately, I succeeded and my sister followed in my footsteps to also graduate from college. These college experiences totally changed our lives by opening many career opportunities that would not have been available to us."

Meet Dr. Israel Wachs

G. Whitney Snyder Professor, Chemical and Biomolecular Engineering

Director, Operando Molecular Spectroscopy and Catalysis Research Lab

P.C. Rossin College of Engineering and Applied Science



#CELEBRATEFIRSTGEN2022



Lehigh will be celebrating the First-Generation Students and Scholars in our community from November 1st to November 10th. As part of that celebration, we are inviting those within our community who identify as First-Generation to share their story and experience in that identity. The stories and profiles will be compiled and showcased on various social media platforms and on the celebration week [website](#). This opportunity is open to current students, alumni, faculty, staff and administrators.

If you are wondering if you are indeed a First-Generation student, we consider a First-Generation student to be someone whose parent(s) or guardian(s) did not complete a 4-year degree at a college or university in the United States. If you are interested, you can complete the form to submit your story profile [HERE](#) by **Friday November 3rd, 2023**. We would love for you to share openly, without any strict question/response guidelines from us, what it means to you to be first generation. We want this to be as organic as possible. You can use the profile from Dr. Israel Wachs included with this posting as a guide, but it's most important to speak from your heart. Thank you, Dr. Wachs, for your participation in 2022!

Additional events planned for First-Generation Celebration week include a November 7th screening of the film *First Voice Generation* which follows three Latinx high school students in Holland, MI as they struggle with a sense of identity and belonging in their primarily Dutch community. They dream of being the first in their families to go to college, and then COVID-19 shuts down the word, exacerbating struggles and making college seem impossible. Filmmaker Cynthia Martinez will be on campus on November 7th and 8th for a series of discussions around her film. [More information is at the First Gen Week website.](#)

Questions about this opportunity or First Generation Celebration Week as a whole should be directed to inlusas@lehigh.edu.



Check out these upcoming events and join your fellow alumni for fellowship and fun!

Lehigh Alumni Pride Association Friendsgiving

Saturday, November 4, 2023 @ 12 p.m.

Join us for a friendsgiving meal with fellow alumni, current students, and friends! The Lehigh Alumni Pride Association (LAPA, our LGBTQ alumni network) and the Pride Center invite you back to Lehigh's campus to enjoy a delicious meal, connect with fellow alumni and current students, share stories, and simply have a good time in the company of one another!

Alumni Registration: <https://go.lehigh.edu/lapa>

Student Registration: <https://go.lehigh.edu/lapastudent>

Lehigh Asian Alumni Network NYC Diwali Dinner

Wednesday, November 15, 2023 @ 6:00 p.m.

The Lehigh Asian Alumni Network welcomes all to come out to Baar Baar to celebrate Diwali with a delicious meal and great company. Diwali is the Festival of Lights celebrated by many different Indian communities, including Hindus, Sikhs, Jains, and Buddhists. While the holiday has its own unique historical significance to these different groups, it universally celebrates the spiritual victory of light over darkness, good over evil. This event is open to everyone who wants to celebrate Diwali or learn more about what Diwali is. To learn more about the event or to get the registration link please email Keith Gustafson '19G, keg415@lehigh.edu

Lehigh- Lafayette Rivalry Weekend

November 17-18, 2023

Are you ready to #BeatLafayette? Join us for a fun-filled rivalry weekend with events hosted by the Lehigh Asian Alumni Network, Black and Latinx Alumni Network for Community and Equity, and Lehigh Alumni Pride Association!

The weekend's festivities include: **Alumni Social at the Taste Smokers:** Kick things off with Chicago-Style Barbecue in South Bethlehem; **Breakfast at UMOJA House:** Get back on campus and chat with current Lehigh students; and **Lehigh-Lafayette Rivalry Tailgate at Goodman Stadium:** Enjoy a heated tent, food, and more before the big game! More information and registration: <https://lehigh.events.alumniq.com/schedule/therivalry23/>

Can't make it back to campus for the big game? Join us, other alumni, and friends at a Lehigh-Lafayette Telecast near you. More information and the complete schedule of events during Rivalry week available at: <https://alumni.lehigh.edu/lehigh-lafayette-rivalry>

Check out Diversity, Inclusion & Equity offerings coming up soon!

GENDER EQUITY IN STEM
OCTOBER 23, 2023
3:00 PM
 HST 101 FORUM
 REFRESHMENTS

PAUL WALTON
 DEPARTMENT OF CHEMISTRY
 UNIVERSITY OF YORK, UK

Over nearly all scientific organisations, across every country and across time one finds that the progression of women in research/academia is significantly hindered when compared to men. Such a universal truth represents an enormous loss of talent, including in our very own scientific communities. This presentation discusses some of the evidence behind gender equality, and—most importantly—how that can be translated into day to day practice within an academic department.

BROUGHT TO YOU BY: DEPARTMENT OF CHEMISTRY, ADVANCE CENTER FOR WOMEN STEM FACULTY, CENTER FOR GENDER EQUITY, COLLEGE OF ARTS AND SCIENCES, COLLEGE OF HEALTH, OFFICE OF GRADUATE EDUCATION & LIFE, PC ROSSIN COLLEGE OF ENGINEERING AND APPLIED SCIENCE

Paul Walton from the Department of Chemistry at University of York (UK) will be speaking on Gender Equity in STEM on Monday October 23 at 3 PM in HST 101 Forum. Over nearly all scientific organizations, across every country and across time, one finds that the progression of women in research/academia is hindered when compared to men. This presentation discusses some of the evidence behind gender equality and— most importantly— how that can be translated into day to day practice within an academic department. Refreshments will be served! Sponsored by Lehigh ADVANCE, Center for Gender Equity, College of Arts & Sciences, College of Health, Office of Graduate Education & Life and PC Rossin College of Engineering and Applied Science.

LEHIGH UNIVERSITY | College of Arts and Sciences

The Berman Center for Jewish Studies, Lehigh University, invites you to
AN EVENING WITH MICHAEL W. TWITTY,
AUTHOR OF *KOSHERSOUL*

November 1, 2023 • 5:30 pm
 Wood Dining Room, Iacocca Hall
 111 Research Drive, Bethlehem PA
 Reception to follow

MICHAEL W. TWITTY
KOSHERSOUL

Michael W. Twitty is a culinary historian and food writer from the Washington D.C. area. His 2017 book, "The Cooking Gene," traced his ancestry through food from Africa to America and from slavery to freedom. It won the 2018 James Beard Award for best writing as well as book of the year, making him the first Black author so awarded. His most recent book, "Koshersoul: The Faith and Food Journey of an African American Jew" (2022), won the National Jewish Book Award for book of the year. He is also the author of Rice (2021).

In addition to his award-winning books, his piece on visiting Ghana in Bon Appetit was included in Best Food Writing in 2019, among other accolades. Twitty blogs at Afroculinaria.com. He's appeared on Bizarre Foods America with Andrew Zimmern, Many Rivers to Cross with Henry Louis Gates, Taste the Nation with Top Chef's Padma Lakshmi, and Michelle Obama's Waffles and Mochi show on Netflix.

Free and open to the public.
 Registration suggested but not required.

Co-sponsored by Africana Studies, Global Studies, the Marcon Institute, and Women, Gender, and Sexuality Studies.

The Berman Center for Jewish Studies invites you to An Evening with Michael Twitty, Author of *Koshersoul*. Twitty is a culinary historian and food writer from the Washington, D.C. area. His most recent book, *Koshersoul: The Faith and Food Journey of an African American Jew* won the National Jewish Book Award for book of the year in 2022. He will speak on Wednesday November 1 at 5:30 PM in the Wood Dining Room at Iacocca Hall; a reception will follow. Registration is suggested but not required. Scan the QR code above or [visit this website to register](#).

**UNITY IN DIVERSITY:
 NURTURING UNDERSTANDING
 IN MATTERS OF SEXUALITY
 AND FAITH**

Join theologian and sexologist **Dr. Mark Levand** for a conversation about the intersection of sexuality, personal faith, and religion

Wednesday, October 25
7:30 PM • Packard 101

SPONSORED BY:
 SURVIVOR SUPPORT & INTIMACY EDUCATION
 BREAK THE SILENCE PEER EDUCATORS
 5X10
 THE PRIDE CENTER for Sexual Orientation and Gender Diversity

Join theologian and sexologist Dr. Mark Levand for *Unity in Diversity: Nurturing understanding in Matters of Sexuality and Faith*, a conversation about the intersection of sexuality, personal faith and religion. The event, sponsored by Survivor Support & Intimacy Education, Break the Silence Peer Educators, the Center for Gender Equity and the Pride Center for Sexual Orientation and Gender Diversity will take place on Wednesday October 25 at 7:30 PM in Packard 101. First Year students will receive 5x10 credit for attending.

School Psychology Information Session

FAIRCHILD LIBRARY
4TH FLOOR ATRIUM
WEDNESDAY
NOVEMBER 8TH
12PM-3PM

Do you have a passion for working with children, teachers, parents, and the community?

Are you interested in mental health? Education? Psychology?

Come learn more from Lehigh Graduate Students!

NASP

Do you have a passion for working with children, teachers, parents and the community? Are you interested in mental health? Education? Psychology? Learn more about the School Psychology program from Lehigh graduate students at an information session on Wednesday November 8 from 12-3 PM in the 4th Floor Atrium of FML.