

LEHIGH PRIDE CENTER 2022-2023 ANNUAL REPORT



LEHIGH
UNIVERSITY

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1 Love is Activism

As in years past, we entered the academic year with an intentional focus that will help to guide all of our efforts in the Pride Center. Our focus for 2022-2023 is themed around LOVE IS ACTIVISM. We kicked off our intentional focus by reading *All About Love: New Visions* written by bell hooks. Throughout the text, hooks discusses notions of love and how we can engage in the work of love. One message that has stuck with me reads "When we choose to love, we choose to move against fear - against alienation and separation. The choice to love is a choice to connect - to find ourselves in the other."

Our coordinator in the Pride Center, Mel Kitchen, shared her own reflection on LOVE IS ACTIVISM at the beginning of this year and it shaped our work this semester. She shared: "We view the word love as a verb. It requires us to recognize and respond and to act. We must speak the word love into existence in order to be the change we want to see in the world. It is not passive. It is not sentimental. It is bold. It must be named. It must be lived."

Here are a few ways that I have seen LOVE IS ACTIVISM play out in our efforts at Lehigh during the 2022-2023 academic year:

- We partnered with the Lehigh ADVANCE Center for Women STEM Faculty on a series of events highlighting a new book titled *Queering STEM Culture in US Higher Education*. We hosted book discussions with queer students and allies to discuss support for queer populations in STEM fields/industries and hosted one of the editors of the book, Dr. Kelly Cross, for a keynote.
- Our student staff, led by our Associate Director, Ariel Torres and our Coordinator, Mel Kitchen, planned an incredible Pride-A-Palooza event featuring community joy, love, and community building. Sharing in queer joy is an act of love and activism!
- We worked with Meg Munley in the Student Affairs Assessment Office to discuss findings from the Life at Lehigh survey which showed some concerns for LGBTQIA+ student outcomes. We are a data-driven space and are using this data to inform our practice.
- On a personal note, my husband and I adopted a child and were able to take Parental Leave under the new Parental Leave policy at Lehigh! Just a year ago I would not have been able to take any form of paid leave for the adoption of a child. We are changing structures as part of our Love is Activism efforts!

These highlight just a small fraction of how I saw Love is Activism at play in our work the past year.

Please continue reading our report for additional information about our efforts in the Pride Center at Lehigh University.

In Pride & Solidarity,

Scott Burden (*he/him*)
Director, Pride Center

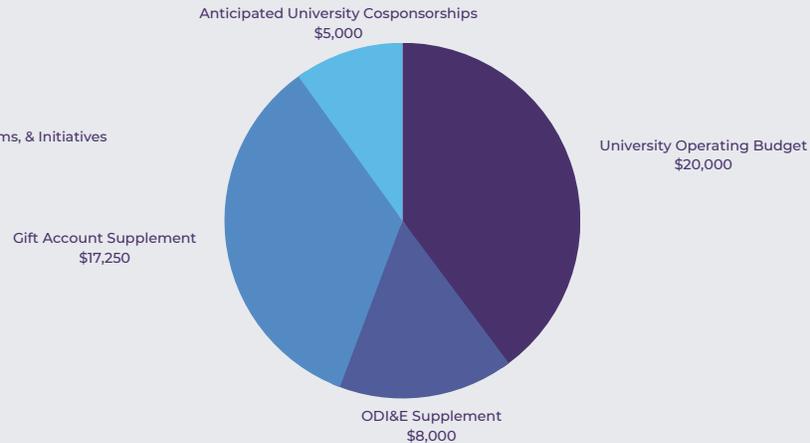


The Pride Center
for Sexual Orientation and Gender Diversity

2 By the Numbers

Total 22-23 Fiscal Year Expenditures: \$49,472

2022-2023 Annual Budget: \$50,250



Remaining Annual Budget: \$778

11 paid undergraduate student staff and support space leaders

30 student organization events supported:

91 total events/initiatives hosted:

200 graduate students, staff, and faculty participated in an LUally training

100+ individual uses of our food pantry

11 Spectrum events

26 educational workshops/activities

8 new student orientation activities

10 SPEAK workshops

30 community building events

9 oSTEM events

6 Fierce Film Friday screenings

Seven student interns

Four students and one staff member heading to Creating Change in February 2023

Three student support spaces: TGNC, BPFQ, & QTPOC

6,360 participants in Pride Center related activities, approximately 2,000 unique participants

3 Education & Advocacy

Transgender and Non-binary Advocacy Committee

This committee was established in the fall of 2022 to advocate, uplift, and center the voices of trans and non-binary populations to ensure that the Pride Center and Lehigh University are supporting, advocating, and meeting the needs of transgender, gender non-conforming, non-binary, and/or gender expansive communities at Lehigh.

In the Spring 2023, the committee has worked with the Lehigh Health and Wellness Center (HWC) to advocate for better gender affirming care on campus. They also successfully advocated for the HWC to continue HRT treatment for our students with the hope of HWC helping to start HRT treatment in the Fall of 2023.



Strategic Planning: Our Future, Our Lehigh | Lehigh for Everyone

In the Summer of 2022, Lehigh began a new strategic visioning process led by the President, Provost, and Vice President for Strategic Initiatives, Chris Cook. Our Director, Scott Burden, was asked to serve as a member of the Lehigh User Experience working group tasked to improve the overall Lehigh user-experience. Lehigh moved from the visioning phase into the implementation phase of the new Lehigh Strategic Plan where our center is supporting the pillar of a *Lehigh for Everyone* being led by our Vice President of Equity and Community, Dr. Donald Outing.

Faculty and Staff Pride Network Leadership Team Expansion

In an effort to increase our support for Lehigh faculty and staff, the Faculty and Staff Pride Network (FSPN) expanded their leadership team to seven faculty and staff members across campus.

This group plans networking events, advocates for inclusive policies and practices, and promotes retention efforts for LGBTQIA+ faculty and staff at Lehigh University.

Chosen Name and Gender Identity Working Group

This group includes our Director, Scott Burden and our Associate Director, Ariel Torres. Partners across LTS, OIRSA, and Enrollment Services are working to ensure that a person's chosen name shows up correctly in university databases and we are working to collect better demographic information regarding gender and sexuality for our students, staff, and faculty.

In the Spring of 2023, the group identified final steps for the project which include an automatic update and notification process when community members submit a chosen name update to the university. This automated process ensures consistency across the university and an ease of access for the user experience.



The Pride Center
for Sexual Orientation and Gender Diversity

AFTER ACTION REPORT

BIG QUEER EVENTS FALL 2022

What: There's more to us than our fabulous lounge space. The Pride Center's BIG Queer events centered on LGBTQ+ visibility around campus

Where: UC Lawn & EWFM Library

When: Sept. 23, Oct. 28 & Dec. 6

Why: Taking up space, being joyous and generous is the best way we know to be present for our queer community members who may never step foot in our offices or lounge.

The UC lawn was our venue for BIG QUEER LUNCH in September and the BOO QUEER LUNCH in October which provided a means to support Lehigh's queer community of students, staff and faculty and our allies.

The BIG QUEER SOUP, COOKIES & HOT HOMO COCOA & Gracie the Therapy Dog was our way to nourish in body and spirit students in EWFM library who were studying for final exams. Gay or not...the only prerequisite was to be hungry and/or in need of some doggie love.



BIG QUEER EVENTS - FALL 2022 ACTION ITEMS & TAKEAWAYS

- The Pride Center's student staff were an integral part of the success of the first two events. From set up to initiating games, painting nails and reading tarot cards (which was a huge hit), they demonstrated their own commitment to the work and mission of the Pride Center.
- We were thrilled to see staff and faculty from various university departments attend both of the outdoor events. This affirms our belief in the power of community by building relationships with so many folks on campus and being a source of support and love for everyone at Lehigh.
- The one thing we heard from students towards the end of the semester is that they barely had time to eat with all of their studies and exams, so we added soup to the menu of cookies & cocoa. The final take away is WE NEED MORE SOUP! The event at EWFM library had us tapped out of soup, cookies and cocoa in 20 minutes flat. Perhaps other departments within ODIE will join with us next December to feed the hungry students as they prep for finals.

AFTER ACTION REPORT



THE FACULTY & STAFF PRIDE NETWORK

FACULTY & STAFF PRIDE NETWORK (FSPN) FALL 2022

What: Faculty and Staff Pride Network

When: Fall 2022

Why: The Faculty/Staff Pride Network (FSPN) is a place of support for LGBTQ+ faculty and staff as well as allies and advocates who are interested in fostering and sustaining a welcoming and affirming climate on campus for LGBTQ+ people.

Fall 2022 efforts included expanding the leadership team of FSPN. Leadership now includes the following:

Jessica Scott (Registration and Academic Services, Lyam Gabel (Faculty, Theater, Tomas Gonzalez-Fernandez (Faculty, Engineering), Jen Rieder (Office of Interdisciplinary Programs), Mellie Kataklos (Faculty, Theater), Scott Burden (Pride Center), Tyler Katz (Office of Jewish Student Life), and Ariel Torres (Pride Center)



FSPN - FALL 2022

ACTION ITEMS & TAKEAWAYS

- Events included:
 - FSPN Galatea Show and After-Party - event with students, staff, and faculty viewing the Department of Theater's production of Galatea followed by a student, staff, and faculty mixer
 - FSPN Skate Night at the Steelstacks - event with staff and faculty for Pride Night at the Steelstacks Ice Rink. Part of ticket sales supported the Bradbury-Sullivan LGBT Community Center
 - FSPN/FSCN End of Year Party - cosponsored with the Faculty and Staff of Color Network, mixer event hosted on last day of classes to recognize and celebrate faculty and staff at Lehigh
 - FSPN Fabulous Sweater Party - hosted by Lehigh staff member Mike Schaefer at his home in Easton
- Spring 2022 Events/Initiatives: Phantoms Pride Night Event, Support for Pride Center's Pride-A-Palooza event, FSCN/FSPN Collaborations, increasing partnerships with Human Resources and ERAC



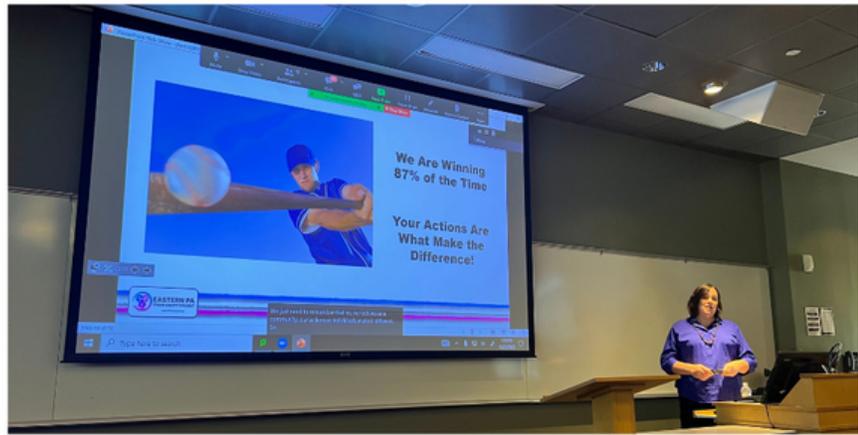
AFTER ACTION REPORT

LUALLY EDUCATIONAL INITIATIVES SUMMER/FALL 2022

What: LUally Educational Initiatives

Where: Campus and Zoom

When:



- 7/21/22 | LUally for Mechanical Engineering Department
- 8/12/22 | First-Year English Writing TA Workshop with Dr. Rita Jones and CGE
- 8/15/22 | Gryphon DI&E Training Panel
- 8/17/22 | Orientation Leader DI&E Training
- 9/20/22 | LUally for MGT 363 - Dr. Michelle Washington
- 9/23/22 | LUally for RCEAS Faculty Meeting
- 10/20/22 | LUally: w/Eastern PA Trans Equity: Anti-LGBTQ+ Legislation and the Legislative Process
- 11/10/22 | LUally for Advanced Journalism - Professor De Maio
- 11/11/22 | UCPS Case Conference
- 11/16/22 | LUally w/Eastern PA Trans Equity: Yes, you can become and LGBTQ advocate!
- 11/17/22 | CITL Teacher Development Series: Inclusive Classrooms Workshop
- 11/18/22 | LUally w/Health Center

LUally Fall 2022 Sessions at The Pride Center

| | |
|------------------------------------|---|
| 10/20/22 12-1:30pm STEPS 101 | Anti LGBTQ+ Legislation & the Legislative Process Facilitated by our community partner, Corinne Goodwin, Executive Dir of Eastern PA Trans Equity Project |
| 11/16/22 12-1:30pm Rauch 151 | Yes! You Can Become an LGBTQ+ Advocate Facilitated by our community partner, Corinne Goodwin, Executive Dir of Eastern PA Trans Equity Project |

Register at go.lehigh.edu/LUally
Questions? Email us at pridecenter@lehigh.edu

The Pride Center is committed to making each and every one of our programs and initiatives accessible and inclusive. If you are planning to attend a program and have any accessibility needs or desires, please contact Matt Kitchin at mckitchin@lehigh.edu in advance of the program for coordination.

Earn 25 Be Well Points

5x10 event

LUALLY - SUMMER/FALL 2022 ACTION ITEMS & TAKEAWAYS

- We partnered with Corinne Goodwin, Executive Director of the Eastern PA Trans Equity Project, for two open LUally sessions. Attendance for both were approximately 20 attendees. This is an important partnership and allowed us the time to evaluate our current LUally curriculum as we work to make updates for Spring 2022.
- Custom sessions for offices/departments/courses continue to be important points of engagement for us. Majority of our sessions are customized to tailor to the needs of the requested group. In total, we hosted seven customized LUally sessions for over 100 unique attendees on topics ranging from allyship in a health care setting to allyship within the journalism field.

2022-2023

AFTER ACTION REPORT

LUNCH & LEARN

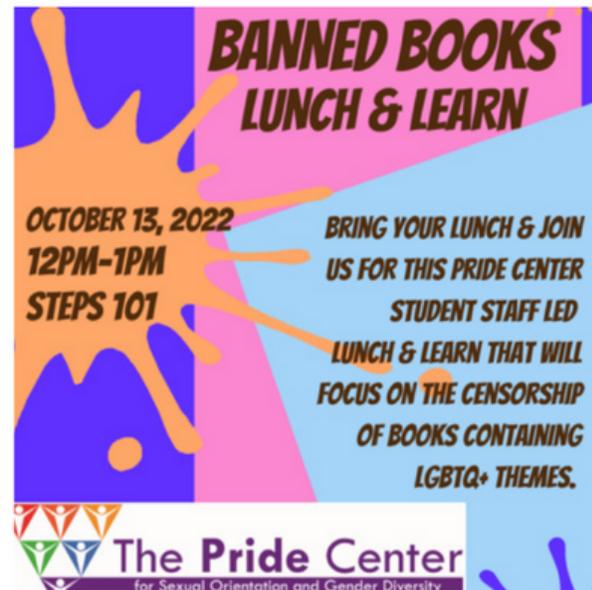
What: Lunch & Learns
Banned Books & Queer Representation in Comics

Where:
Banned Books -STEPS 101 | Lehigh University
Queer Representation in Comics -STEPS 101 | Lehigh University

When: Thursday, October 13 | 12 pm,
Friday, November 4 | 12 pm

Why:
Banned Books- Banning books is a form of Censorship – the suppression of ideas and information – can occur at any stage or level of publication, distribution, or institutional control.

Queer Representation in Comics- In comics, LGBT themes are a relatively new concept, as lesbian, gay, bisexual, and transgender (LGBT) themes and characters were historically omitted from the content of comic books and their comic strip predecessors due to anti-gay censorship. LGBT existence was included only via innuendo, subtext and inference.



LUNCH & LEARN

ACTION ITEMS & TAKEAWAYS

- Banned Books
 - It is important to be able to discuss the impact that banning books has, such as gaps in learning. Banning books restricts access to books, and the ideas within, based on someone's ideological or political objection.
- Queer Representation in Comics
 - By breaking down the history of innuendo, subtext, and inference, we can see that queer people existed in comics for quite some time, but due to censorship, queer representation was not allowed to be discussed.



2022-2023

AFTER ACTION REPORT

QUEERING STEM

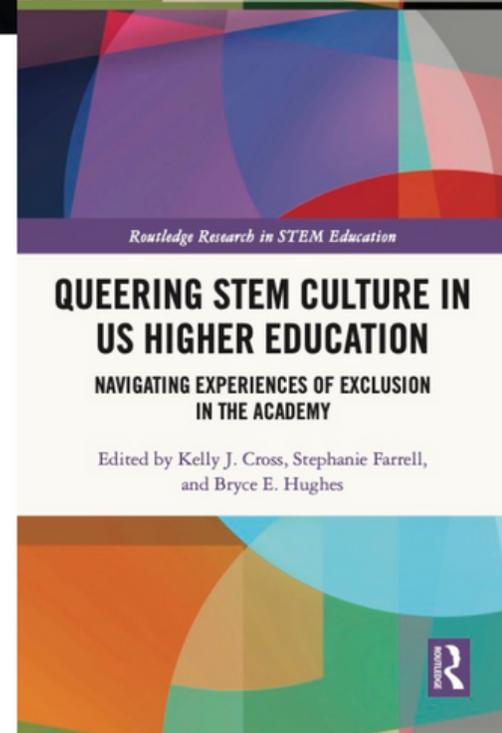


What: Queering STEM Book Clubs & Dr. Kelly Cross Keynote

Where:
HST 101 | Lehigh University

When: Wednesday, October 19 | 12 pm

Why:
The ADVANCE Center for Women in STEM Faculty and The Pride Center for Sexual Orientation & Gender Diversity partnered to provide a series of learning opportunities based on ideas central to the new book *Queering STEM Culture in US Higher Education: Navigating Experiences of Exclusion in the Academy*, available online from the Lehigh Libraries. Utilizing a modified auto-ethnographic approach by the contributing authors, readers would essentially step into the shoes of the faculty, staff and students who wrote this book for both their younger selves, and for us, in the present, so we can change the future.



QUEERING STEM ACTION ITEMS & TAKEAWAYS

- Through this partnership we organized two separate chapter discussions, one for Faculty/Staff allies & learners and one for queer students, prior to the keynote address
- Creating these spaces allowed for discussion in many facets, whether it was students who could relate to similar experiences, or for allies and learners to be able to read what it's like for out queer people in STEM.
- The book offered contributions from students, faculty, practitioners, and administrators, highlighting prevailing issues of heteronormativity and marginalization across a range of STEM disciplines. Autoethnographic accounts place minority experiences within the broader context of social and cultural phenomena to reveal subtle and overt forms of exclusion, and systematic barriers to participation in STEM professions, academia, and research. Finally, the book offers key recommendations to inform future research and practice.

AFTER ACTION REPORT

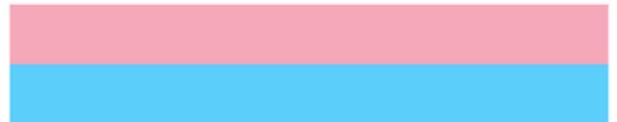
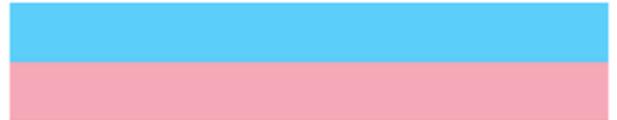
TRANSGENDER AND NON-BINARY ADVOCACY COMMITTEE EST. FALL 2022

What: Advocacy committee established to center and advocate for the needs of transgender and non-binary students, staff, faculty, and community members.

When: Ongoing committee established Fall 2022

Why: The Pride Center exists to build a more just, equitable campus community and world where people of all genders and sexualities are able to thrive. Part of this mission encompasses being an informed, data-driven center that recognizes and responds to the unique needs of the gender expansive community at Lehigh.

This committee exists to advocate, uplift, and center the voices of trans and non-binary populations to ensure that Lehigh University is supporting, advocating, and meeting the needs of transgender, gender non-conforming, non-binary, and/or gender expansive communities at Lehigh.



TRANSGENDER AND NON-BINARY ADVOCACY COMMITTEE ACTION ITEMS & TAKEAWAYS

- Spring 2023 will be focused on building the membership of the group, Compensation can be provided for participation. Faculty and staff will serve in a volunteer capacity, though individual situations can be considered, especially for non-exempt staff who may not be able to serve in this capacity without compensation for time away from work responsibilities. Faculty members are encouraged to view this as a service opportunity to be added to tenure files. Student members will be provided with a stipend paid on a semester basis for \$400/semester. Additional compensation can be considered for time that exceeds typical expectations. Compensation can also be provided for other students who participate in a less formal capacity (ie - participation in a focus group, completing a survey, etc.).
- The group's Fall 2022 focus was on advocacy efforts related to the Taylor Gym. The committee successfully advocated for more explicit language of support for trans people accessing the gym as well as identified a location for a gender inclusive changing space in Taylor Gym.

AFTER ACTION REPORT

QUEER SPIRITUALITY FALL 2022

What: Queer Spirituality was the focus for two events held on campus in November involving our coordinator Mel Kitchen.

Where: Williams Global Commons & the JSC

When: November 11 and November 20

Why: How do we as a Center serve the whole person? We know it requires much more than an academic perspective. We must serve the whole person in body, mind, spirit and that's exactly why queer spirituality is so important.

The PC was approached by UN/Lehigh student rep Aditi Sathe regarding an LGBTQ+ Spirituality panel which she was planning. QS is a passion of Mel's so it was a natural fit for her to be on the panel with Bruce Knotts, former Dir of the Unitarian Universalist Church UN Office, Mark Wonsidler, Curator of LUAG and student rep. John Blake,

The second event in November was a QS Retreat for LGBTQ+ students just prior to perhaps heading home for break. This event builds community and hopefully provides enough love and support to help carry our students through what may potentially be uncomfortable/harmful family dynamics over the holidays.

QUEER SPIRITUALITY - FALL 2022 ACTION ITEMS & TAKEAWAYS

- QS is a topic not often spoken of because it is so personal and because so many within the LGBTQ+ community have been ostracized by houses of worship/religious communities. We applaud Aditi Sathe for bringing this panel together and supported her efforts whole heartedly. We are so much more than student, staff, faculty and we must bring all of ourselves into whatever we do.
- The 3 student's who worked with Mel in planning and executing the afternoon event were a joy. They took on the responsibilities of guiding discussions, asking tough questions and seeking input from their peers.. The students who attended the QS Retreat were exceptional in their honesty and willingness to share some of their personal spiritual journey's so far. We look forward to connecting in the spring to continue the momentum begun on November 20th.

Panel: LGBTQ+ and Spirituality

Join the Lehigh/ UN Youth Representative Program and the Pride Center for a discussion on the LGBTQ+ community and their journey with religion and spirituality.

11 NOVEMBER 2022
Williams Global Commons
2 pm - 3 pm

FEATURING:



Bruce Knotts
Former Director of the Unitarian Universalist United Nations Office



Mark Wonsidler
Curator, Exhibitions & Collections for LUAG Galleries



Mel Kitchen
Coordinator, The Pride Center for Sexual Orientation & Gender Diversity



John Blake
UN Youth Representative for Tarumitra, Secretary of Spectrum



Queer Spirituality PREHOLIDAY Student Retreat



Join members of the Pride Center and fellow students as we gather in making friends, sharing rituals and eating good food together. With Thanksgiving and the holiday season approaching, some of us may have anxiety around religion & family ritual. This gathering is a space for shared nourishment & comfort for the body, mind and heart for the queer student body before you possibly head to spaces where that may be a challenge.

Sunday
Nov. 20, 2022
2-5pm



AFTER ACTION REPORT

PRIDE-A-PALOOZA

What: Pride-A-Palooza

Where: Steps Lawn and Concourse

When: Friday, April 21 | 8:00 pm

Why:

Pride A Palooza is the Pride Center's annual educational festival celebrating the LGBTQ+ community at Lehigh. Its purpose is to draw all campus community together. There were educational games centered on Love is Activism such as Guess the Queer Activist and Steer that AllySHIP, amongst many more. Community partners of the Lehigh Campus such as the Health and Wellness Center, as well as partners in the Lehigh Valley Community, such as the Bradbury-Sullivan LGBT Community Center were also in attendance to be able to discuss resources available to our campus. Participants earned tickets by engaging with our community partners and educational games to redeem at the bounce house and other larger games. There was free food, liquid nitrogen ice cream provided by oSTEM, cotton candy, arcade games, drag performances, student performances and karaoke. This is all in pursuit of the Pride Center's mission of building a campus community where all people can thrive as their authentic selves.



PRIDE-A-PALOOZA ACTION ITEMS & TAKEAWAYS

- Community Building- Pride-A-Palooza is an amazing way for our LGBTQ+ students and allies to come together and celebrate queerness on our campus. It gives them the opportunity to enjoy time together, meet new people, and create a community centered around love and activism. An added plus this year was an admissions event that day on campus which led to additional potential students and parents to explore Pride-A-Palooza! We were thrilled to see them there and answer their questions.
- Education- Though we love our pride celebrations, the queer community is filled with history. We exist to build a just, equitable world through community building and the pursuit of change. For those to understand our future, knowing where we have been is a great way to show our community that our community has made strides in past years and we strive to do so in the future. Educating others is the the way we work to create a world where people of all genders and sexualities are able to thrive as their full, authentic selves. We strive to educate everyone in hopes to build community and solidarity with our LGBTQ+ community on campus and in every space we enter.



2022-2023

AFTER ACTION REPORT

TAKE PRIDE!

What: Take Pride - Pride Center Awards Ceremony

Where: Lamberton Hall

When: Thursday, April 27 | 4:30 pm

Why:
Take Pride is the Pride Center's annual awards and graduate recognition ceremony to honor and recognize the queer* community & allies at Lehigh. All undergraduate & graduate students who will be graduating in 2023 (Spring 2023 or Fall 2023) were invited to sign-up to be recognized. Our students who signed up received a gift and a rainbow cord in recognition of their accomplishments. Everyone in attendance had an opportunity to receive professional headshots. Our students were able to take a photo with their rainbow cord and use these headshots for graduation announcements, or simply get them started with a great headshot to use for work life post graduation. There was plenty of food for everyone who attended and this ceremony helped bring our community together in pride and solidarity.



TAKE PRIDE

ACTION ITEMS & TAKEAWAYS

- **Visibility-** It is important to be able to celebrate in a public and visible way that our queer students matter. Take Pride is a heartfelt ceremony to show our students that their queer identities are to be lifted up and exist to create a flourishing community where they can thrive as their authentic selves, and that we take pride in their time here on this campus.
- **Achievements-** The Pride center gave out our annual \$250 award called the Henry Baird Award which was established by Henry Baird upon his retirement from Lehigh. This year we honored two students, Kaitlyn Powell and Max Schofield for their leadership and dedication to The Pride Center's initiatives to create a more inclusive campus where students feel seen and celebrated. Recognizing them with this scholarship shows our students that we are invested in them and how proud we are of the amazing work they have done throughout the academic year.



AFTER ACTION REPORT INTERSECTIONAL VISIBILITY

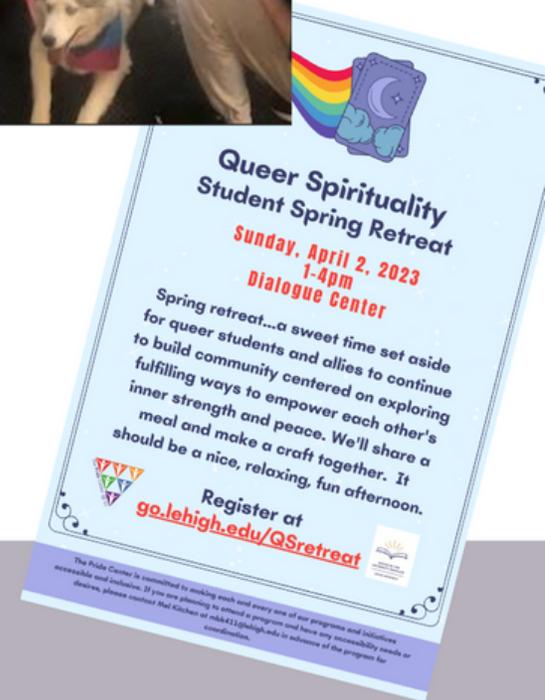
What:

- Pride Shabbat
- TDOV Cupcakes
- Queer Spirituality Spring Retreat
- Big Queer Cookies, Coffee & Gracie the Therapy Dog

When: Spring 2023

Why: Queer community members are so much more than one thing, one label, one faceted being. We are complex, with complex needs and wants. This AAR speaks to the needs/wants within the queer community at Lehigh and how we at the Pride Center can answer those needs and desires with programming specific for our university community.

Our spring semester was chock full of events from the Pride Shabbat, to cupcakes at the flagpole for Trans Day of Visibility (TDOV), to our QS Student Spring Retreat at the Dialogue Center, to capping off the semester with BIG QUEER cookies, coffee & Gracie as a final exams study break at EWFM library.



FSPN - FALL 2022

ACTION ITEMS & TAKEAWAYS

- It's a joy to collaborate with other departments within our own division such as the JSC for the annual Pride Shabbat. It was terrific to see so many folx from the community who are also heavily involved in their faith development. We're so thankful to the students who led the event and to Rabbi Steve, Tyler and Jane for your hospitality and delicious meal. We look forward to doing the same next year.
- We'd also like to thank Dr. Lloyd Steffen for co-sponsoring our Queer Spirituality retreat. The time gathered with students is so special. This event is open to all Undergrads and Graduate students and provides an intimate space for real life sharing and community building. Students continue to show a want for this event as they navigate their own spiritual journey and so we'll continue to offer a retreat each fall and spring.



Summer/Fall 2022 Programs & Events

- 7/21/22 LUally for Mech E. Dept.
- 8/12/22 First-Year Writing TA Workshop
- 8/15/22 Gryphon ODIE Panel
- 8/15/22 OFYE Family Orientation Send-Off
- 8/17/22 OL Training
- 8/17/22 LUSSI Meet the ODI&E Team
- 8/17/22 LUSSI Welcome BBQ
- 8/17/22 Graduate Student Life Orientation Resource Fair
- 8/18/22 Faculty Chairs Orientation
- 8/18/22 Orientation Health, Wellness, & Safety Fair
- 8/18/22 Family Orientation Resource Fair
- 8/19/22 OFYE Campus Resource Tour
- 8/20/22 OFYE Orientation DIE Session
- 8/21/22 Lehigh Valley Pride
- 8/21/22 Sunday ODIE Orientation Session
- 8/24/22 Fall Club Expo
- 8/31/22 ROCK the Block
- 9/8/22 Study Abroad Fair Tabling
- 9/16/22 Fierce Film Fridays
- 9/19/22 Education w/Purpose Student Staff Discussion
- 9/20/22 LUally Discussion MGT 363 - Dr. Michelle Washington
- 9/23/22 Big Queer Lunch
- 9/23/22 RCEAS All Faculty Meeting - Allyship Discussion
- 10/12/22 Lehigh Women Engineers Fall Reunion Tabling
- 10/12/22 Queering STEM LGBTQIA+ Book Discussion
- 10/13/22 Banned Books Lunch and Learn - STEPS 101
- 10/17/22 Queering STEM Ally Book Discussion
- 10/19/22 Out in STEM Speaker/Events
- 10/19/22 Poetry Night
- 10/20/22 LUally w/Eastern PA Trans Equity:
Anti-LGBTQ+ Legislation and the Legislative Process
- 10/21/22 Fierce Film Fridays - Bride of Frankenstein
- 10/27/22 IRIS Cohort Meeting #1
- 10/28/22 Booqueer Lunch
- 11/3/22 Creative Writing Workshop
- 11/4/22 Queer Representation in Comics Lunch and Learn
- 11/7/22 Queer Board Games
- 11/10/22 LUally: Advanced Journalism w/Professor De Maio
- 11/11/22 UCPS Case Conference
- 11/11/22 LGBTQ Spirituality Panel
- 11/11/22 FSPN Galatea Performance & Afterparty
- 11/16/22 LUally w/Eastern PA Trans Equity:
Yes, you can become and LGBTQ advocate!
- 11/17/22 Teacher Development Series: Inclusive Classrooms
- 11/18/22 LUally Health Center
- 11/18/22 Fierce Film Fridays
- 11/20/22 Queer Spirituality pre-holiday Student Retreat
- 11/28/22 COH Graduate Seminar: DEI at Lehigh
- 11/30/22 IRIS Cohort Meeting #2
- 12/1/22 FSPN Pride Skate Night at the Steelstacks
- 12/2/22 FSPN/FSCN End-of-year-Celebration
- 12/6/22 Big Queer Cookies and HomoCocoa



Winter/Spring 2023 Programs & Events

- 2/8/2023 Pride Night at Lehigh Women's Basketball Game
- 2/11/2023 Pride Night at LVPhantoms Hockey Game
- 2/15/2023 oSTEM Egg Drop Part 1
- 2/16/2023 Spectrum Speed Friending
- 2/16/2023 Creating Change Conference
- 2/22/2023 oSTEM Egg Drop Part 2
- 2/24/2023 Fierce Film Friday w/ Spectrum
- 2/25/2023 Sandy Denton LAPA Mixer
- 3/1/2023 oSTEM Egg Drop Part 3
- 3/3/2023 FSPN/FSCN Walking Campus Tour & Happy Hour
- 3/4/2023 Marcon Institute - Radical Love Conference
- 3/4/2023 Marcon Institute - Radical Love Conference
- 3/6/2023 LUally w/Res Life Part #1
- 3/7/2023 LUally w/Peer Health Advisors
- 3/7-3/17 Out on Campus Archive Project Exhibit Opening Night
- 3/9/2023 Out on Campus Archive Project Exhibit Opening Night
- 3/9/2023 LUally Cusmano Class Visit
- 3/20/2023 LUally w/Res Life Part #2
- 3/21/2023 LUally Foundations
- 3/24/2023 Fierce Film Friday - Margarita With A Straw
- 3/31/2023 TDOV Cupcakes at The Flag Pole
- 3/31/2023 Pride Shabbat
- 4/2/2023 Queer Spirituality Spring Retreat
- 4/3/2023 LUally w/AdviseLU
- 4/4/2023 FSPN Happy Hour
- 4/4/2023 Queer Art Making Therapy
- 4/5/2023 HWC PrEP and HPV Event
- 4/7/2023 oSTEM x LAD Art Night
- 4/13/2023 Gender Diversity in Indigenous Communities
- 4/15/2023 Spectrum Drag Show
- 4/17/2023 Student Focus Group
- 4/18/2023 LUally - Lunch & Learn
- 4/18/2023 IRIS Cohort Meeting
- 4/18/2023 oSTEM Graduate Student Panel
- 4/19/2023 Giving Day
- 4/19/2023 Amending Allentown Archive Exhibit Opening
- 4/21/2023 Pride-A-Palooza
- 4/27/2023 Take Pride
- 4/28/2023 May Day Event
- 5/4/2023 Red Dress Project
- 5/9/2023 Big Queer Final Exams Cookies & Coffee

